Aiming to achieve a sustainable society

Since our foundation in 1717 (Kyoho 2nd year of the Edo period), we have fully committed to the pharmaceutical business, under the corporate philosophy "Dedicated to the Fight against Disease and Pain" over many years.

In FY2021, we formulated a new management policy to realize a sustainable society for the next 100 years.

Sustainable Management Policy



Preserving a rich global environment for future generations

We are deeply aware of our social responsibility to the environment, and will actively adopt eco-friendly technologies and work together with our suppliers and partners to pass on a prosperous and sustainable global environment to future generations.

Realizing a society in which everyone can play an active role

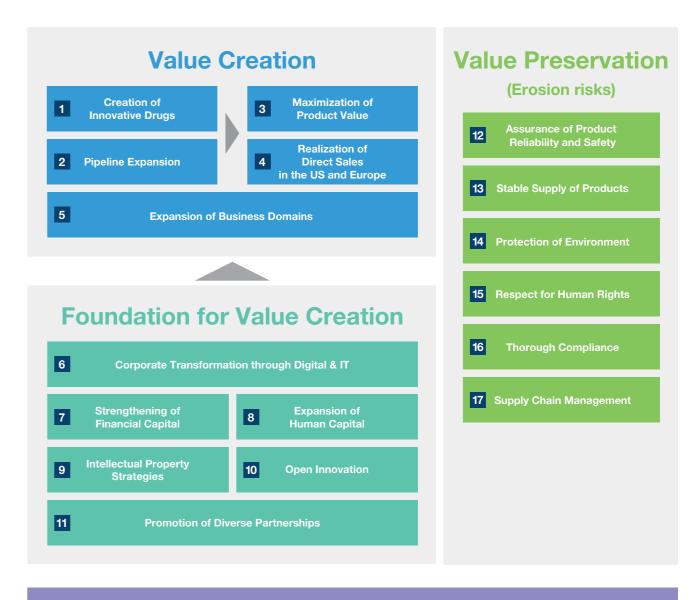
Through our business activities, we will contribute to the realization of a society in which the human rights and diversity of all people are respected and everyone can play an active role.

Establishing a highly transparent and robust management foundation

We will build a strong foundation through corporate governance and conduct highly transparent business activities by strengthening compliance and risk management. In order to promote management that integrates financial and non-financial aspects based on our growth strategy and Sustainable Management Policy, we changed the name of material issues from "CSR material issues" to "material issues for management," and re-identified 18 material issues in FY2021.

By promoting initiatives for each of these material issues, we will work to improve the sustainability of both the ONO and society and increase corporate value in the long term.

Material Issues



Strengthening of Corporate Governance

Reason for identification, initiatives, indicators, etc. ▶ See p. 27

Process for setting policy ▶ See p. 31

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