

ISO 26000 Comparison Table

ISO26000		ONO PHARMACEUTICAL Corporate Report 2018	
Core subjects	Issues	Pages	Related items
Organizational Governance		pp. 023-024 pp. 033-034 p. 033 p. 034 p. 034 p. 035	<ul style="list-style-type: none"> • ONO's Value Creation Process • Corporate Governance Structure • Corporate Governance Code • Internal Control System • Risk Management • Business Continuity Plan (BCP)
Human Rights	Due diligence	p. 041 p. 042 p. 043	<ul style="list-style-type: none"> • Respect for Human Rights • Diversity Promotion Initiatives • Enhancing Cultivation of Employee-friendly Workplaces
	Human rights risk situations		
	Avoidance of complicity		
	Resolving grievances		
	Discrimination and vulnerable groups		
	Civil and political rights		
	Economic, social and cultural rights		
Fundamental principles and rights at work			
Labor Practices	Employment and employment relationships	p. 041	<ul style="list-style-type: none"> • Development of Human Resources • Diversity Promotion Initiatives • Enhancing Cultivation of Employee-friendly Workplaces • Promotion of Health and Productivity Management
	Conditions of work and social protection	p. 042	
	Social dialog	p. 043	
	Health and safety at work	p. 044	
	Human development and training in the workplace		
The Environment	Prevention of pollution	p. 047	<ul style="list-style-type: none"> • Promotion of Environmental Management • Environmental Efficiency / Environmental Accounting • Energy Saving and Measures against Global Warming • Water Resources Preservation / Measures Against Water-Related Risks • Waste Management
	Sustainable resource use	p. 047	
	Climate change mitigation and adaptation	p. 048	
	Protection of the environment, biodiversity and restoration of natural habitats	p. 048	
Fair Operating Practices	Anti-corruption	p. 039 pp. 039-040	<ul style="list-style-type: none"> • ONO's Compliance Structure • Compliance Promotion Initiatives
	Responsible political involvement		
	Fair competition		
	Promoting social responsibility in the value chain		
	Respect for property rights		
Consumer Issues	Fair marketing, factual and unbiased information and fair contractual practices	pp. 009-012 pp. 013-014 pp. 025-027 pp. 028-030 pp. 031-032	<ul style="list-style-type: none"> • Key Product Profiles • Status of Development Pipeline • Game-changing R&D • Maximizing Product Value • Globalizing Business
	Protecting consumers' health and safety		
	Sustainable consumption		
	Consumer service, support, and complaint and dispute resolution		
	Consumer data protection and privacy		
	Access to essential services		
	Education and awareness		
Community Involvement and Development	Community involvement	pp. 045-046	Various Corporate Social Responsibility (CSR) Activities
	Education and culture		
	Employment creation and skills development		
	Technology development and access		
	Wealth and income creation		
	Health		
	Social investment		