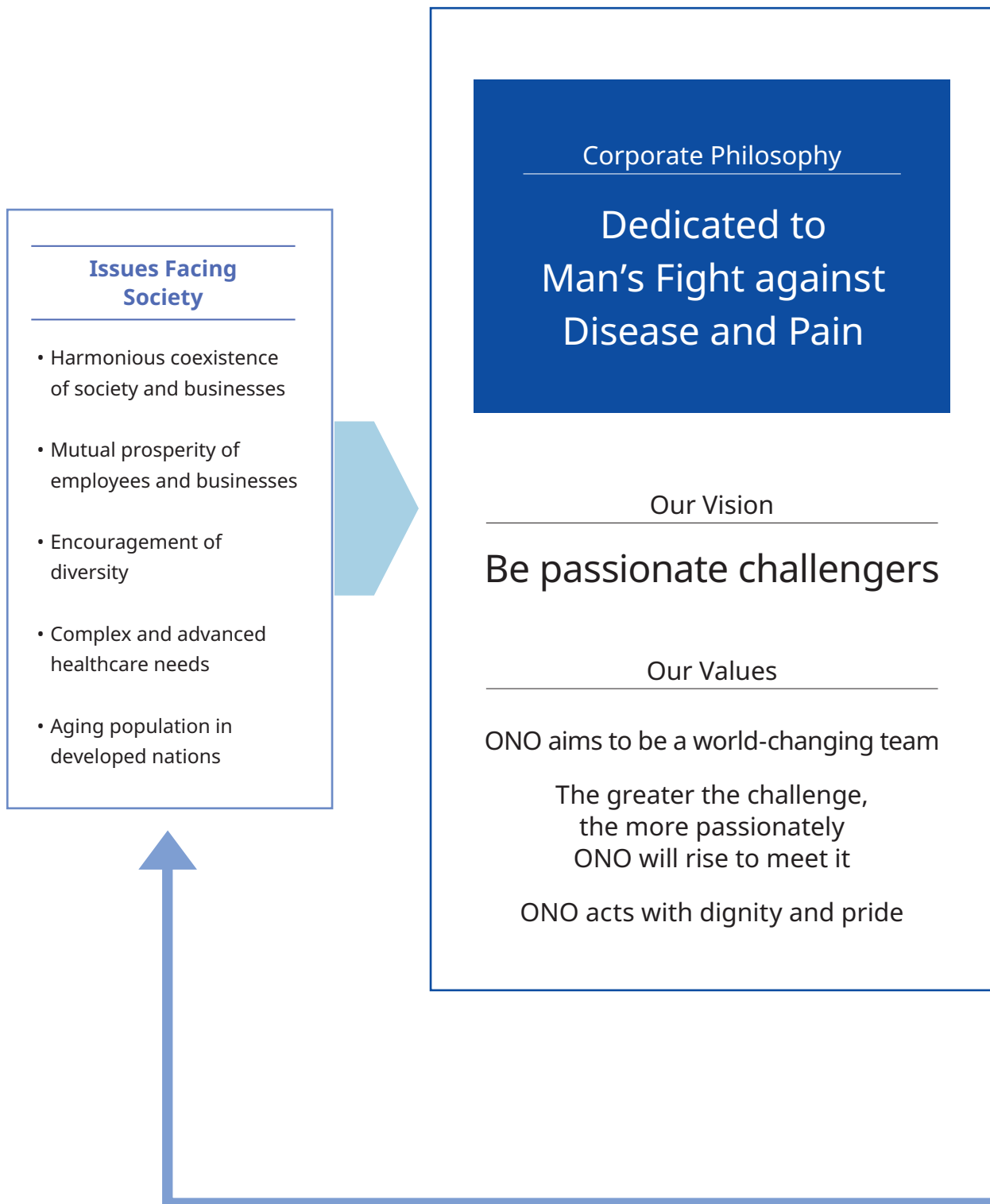


ONO's Value Creation Process



Global Specialty Pharma



Values ONO offers

To the frontline of healthcare

- Discovery of pharmaceutical products that bring true benefit to patients
- Stable supply of high quality pharmaceutical products
- Information collecting/provision for proper drug usage

To society

- Contribution to economic development
- Contribution to the creation of a sustainable society

To shareholders and investors

- Stable return on investment through sustained growth
- Fair information disclosure

To employees

- Provision of opportunities for personal growth
- Creating an environment where employees work with peace of mind