

Corporate Philosophy

Dedicated to Man's Fight against Disease and Pain

Our Vision

Be passionate challengers

Our Vision is to strive with the utmost effort and strong determination to meet the challenge of combining our individual competencies to deliver new, innovative drugs to patients. We will continue being the most passionate champion in the fight against disease and pain, together with patients, their families, and healthcare providers.

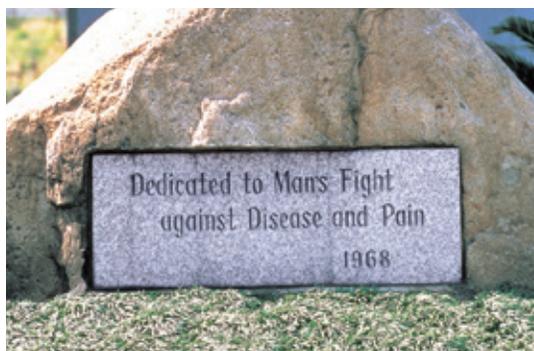
Our Values

ONO aims to be a world-changing team

The greater the challenge, the more passionately ONO will rise to meet it

ONO acts with dignity and pride

Dedicated to Man's Fight against Disease and Pain - ONO PHARMACEUTICAL's corporate philosophy is engraved on the stone monument at the Minase Research Institute, built in 1968. ONO will remain firm to our corporate philosophy and dedicate ourselves to developing pharmaceutical products that benefit health and healthcare.



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■ Editorial Policy

ONO PHARMACEUTICAL (ONO) publishes this report as a corporate report that, in addition to financial information, provides a broad range of non-financial information including corporate social responsibility (CSR) activity information. This report contains financial results and other financial data, and non-financial information on corporate governance, and environmental and social awareness, serving as a communication tool to ensure that ONO's stakeholders can understand our current status and direction.

■ Coverage of this Report

● Scope of Coverage

This report covers the activities of ONO. Some pages also include the activities of the whole Group or group companies.

● Period of Coverage

April 1, 2017 through March 31, 2018

* The report is based on activities in FY2017, the period for the financial reports, however, considering the importance of providing the most up-to-date information, some activities conducted in and after April 2018 are also covered.

■ Reference Guidelines

Sustainability Reporting Guidelines Version 4 by Global Reporting Initiative (GRI)
 ISO 26000: 2010 (Guidance on social responsibility)
 Environmental Reporting Guidelines 2012 by the Ministry of the Environment of Japan
 Environmental Accounting Guidelines 2005 by the Ministry of the Environment of Japan

■ Publication Date

August 2018

■ Disclaimer Regarding

Forward-Looking Statements

This report includes forward-looking statements regarding the ONO Group's business. All the forward-looking statements are based on forecast analysis using the information available at the time of preparation of this report. Actual financial results may therefore differ from the current business outlook due to market and industry conditions, and risks and uncertainties associated with general economic conditions at home and abroad.

This report also includes information that provides details of pharmaceutical products, including compounds under development. Please note, however, that this information is not intended for advertising purposes or for giving medical advice.